



Management Coordination Committee (MCC)

MEETING MINUTES

November 14, 2023

ATTENDANCE

MCC Members:

- Susan Fife-Ferris, SPU, MCC Chair
- Corina Pfeil, SCA, Kenmore Councilmember, MCC Vice-Chair
- Josh Baldi, KC WLRD
- Ryan Kellogg, PH SKC
- Mo McBroom, KC SWD

Other Attendees:

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| Amanda Miller, KC WLRD | Jourdan Keith, PH SKC | Linda Van Hooser, PH SKC |
| Andrea Wong, KC WLRD | Joy Carpine-Cazzanti, KC WLRD | Madelaine Yun, KC WLRD |
| Andy Smith, KC SWD | Julia Presar, KC WLRD | Maythia Airhart, KC WLRD |
| Charles Wu, KC WLRD | Julie Horowitz, PH SKC | Michell Mouton, KC WLRD |
| Dan Rivera, KC SWD | Julie Mitchell, PH SKC | Minty LongEarth, PH SKC |
| Dave Ward, KC WLRD | Kathy Thompson, KC WLRD | Mohamed Ali, PH SKC |
| Emmanuel Rivera, KC WLRD | Kazia Mermel, SCA | Ryan Cunningham, KC WLRD |
| Enrique Gonzalez, KC WLRD | Kristin Pace, KC WLRD | Stephanie Schwenger, SPU |
| Erika Bernabei, Equity & Results | Lakshmi Panikkar, KC WLRD | Tracee Mayfield, PH SKC |
| Hena Parveen, PH SKC | Lea Lakes, PH SKC | Tricia Barbachan, KC SWD |

GENERAL BUSINESS

Introductions

- Erika Bernabei, Co-Lead, Antiracist Impact Facilitator, Equity & Results
- Lea Lakes, Continuous Improvement Manager, Public Health Environmental Health Services Division
- Julie Horowitz, Strategic Development Analyst, Public Health Environmental Health Services Division
- Dan Rivera, Project/Program Manager, King County Solid Waste Division Performance & Continuous Improvement

Announcements

- Policy Analyst Kazia Mermel is leaving Sound Cities Association (SCA) to a new position with Seattle Public Utilities (SPU) in Drainage Wastewater.
- Andy Smith is now the permanent Recycling & Environmental Services Section Manager at King County Solid Waste Division.
- Susan Fife-Ferris shared that Seattle Public Utilities is in the process of hiring the Haz Waste Liaison and Policy (formerly filled by Ashley Evans). The position is posted if anyone is interested.

MCC Meeting Minutes

MCC reviewed and approved the September 19, 2023, meeting minutes without revisions.

DISCUSSION ITEMS

Racial Equity-Centered Results Based Accountability (RBA) Workshop

MCC members participated in a refresher course on racial equity-centered Results Based Accountability, led by Erika Bernabei, PhD, Equity & Results. The presentation and discussion were designed to help MCC understand RBA and how the methodology is applied in practice. RBA is a rigorous methodology that requires a lot of practice to better understand root cause and impacts. Ultimately, it holds us all accountable to the community and people of color by asking the question, “did we change anything?”

RBA’s unique design fosters anti-racist efforts, with strong connection to the People's Institute for Survival and Beyond's community organizing principles and Targeted universalism. Erika highlighted racial inequities across various success indicators and referenced the Government Alliance on Race and Equity (GARE) as a catalyst for institutional change. She urged participants to rethink their perspectives on racial equity, offering examples and questions. Erika outlined Equity & Results' plans to assist Hazardous Waste performance management in applying RBA principles and metrics.

The session concluded by ensuring participants understood the RBA process, particularly the significance of root cause analysis and better-off measures. For questions on Racial Equity-Centered Results Based Accountability, contact Kristin Pace, Haz Waste Program Performance and Strategy Manager.

UPDATES

Director’s Report

Due to limited time in the agenda, the Director’s Report was repurposed for Kristin Pace, Performance Manager and Madelaine Yun, Finance Office to provide 2023 Q3 Performance and Financial updates. Including, an update from Joy Carpine-Cazzanti, Haz Waste Government Relations Manager, on the Program’s ongoing recruitment for an SCA elected to join MCC. The update highlighted one applicant for the two available MCC positions (representative and alternate). Kazia Mermel mentioned a forthcoming appeal for applications and encouraged collaboration with Joy to identify potential city officials interested in contributing to the organization.

Next Meeting: December 19, 2023, 10 a.m. – 12 noon, Zoom teleconference