



**Management Coordination Committee (MCC) Meeting Minutes
March 21, 2023**

ATTENDANCE

MCC Members:

- Susan Fife-Ferris, SPU, MCC Chair
- Corina Pfeil, SCA, Kenmore Councilmember, MCC Vice-Chair
- Josh Baldi, KC WLRD
- Ryan Kellogg, PH SKC
- Lorraine Patterson-Harris, KC SWD

Other Attendees:

| | | |
|-------------------------------|--------------------------|--------------------------|
| Maythia Airhart, KC WLRD | Kazia Mermel, SCA | Thanh Truong, KC WLRD |
| Mohamed A. Ali, PH SKC | Lauren Mansur, KC WLRD | Linda Van Hooser, PH SKC |
| Joy Carpine-Cazzanti, KC WLRD | Tracee Mayfield, PH SKC | Dave Ward, KC WLRD |
| Ryan Cunningham, KC WLRD | Michell Mouton, KC WLRD | Steve Whittaker, PH SKC |
| Enrique Gonzalez, KC WLRD | Kristin Painter, KC WLRD | Charles Wu, KC WLRD |
| Kate Kurtz, SPU | Trevor Peckham, KC WLRD | Madelaine Yun, KC WLRD |
| Minty LongEarth, PH SKC | Kathy Thompson, KC WLRD | |

GENERAL BUSINESS

Announcements

Steve Whittaker announced that Haz Waste staff will be meeting with U.S. EPA headquarters staff that run the Safer Choice Program. The Haz Waste Program has won the EPA Safer Choice Partner of the Year award for the last several years. Purpose of the meeting is to share work the Haz Waste Program has done related to safer alternatives.

Ryan Kellogg announced the release of the [Best Starts for Kids Increasing Blood Lead Testing for Children in King County RFP](#), which will fund community partners to work with healthcare providers to increase lead screening and testing in King County.

MCC Minutes

MCC reviewed and approved the March 1, 2023, meeting minutes without revisions.

DISCUSSION ITEMS

SPU/Haz Waste Regional Outreach through Garden Hotline

Kate Kurtz, with the Haz Waste Communications team, presented work the Program is doing to partner with community to provide natural yard care education in King County. The Natural Yard Care Program is a multiple agency funded regional program that provides community-centered outreach and education aiming to achieve:

- Pesticide, herbicide, and synthetic fertilizer use prevention
- Organics diversion and best uses in landscape
- Improved stormwater control and water quality and water conservation

Racial Equity Implementation Plan

Minty LongEarth and Enrique Gonzalez, Haz Waste Program Racial Equity team, gave an update on the status of the Program's Racial Equity Implementation Plan, which was adopted in 2018 and concluded in 2021. The team has been working on an assessment and recommendations for an update to the Plan. The team has engaged with each line of business in the Haz Waste Program to inform updates to the Implementation Plan and has met with the Program agency partners' Equity, Inclusion, Belonging/Equity and Social Justice/Racial Equity colleagues. The team is seeking potential consultants to help draft the Implementation Plan update. A final draft is anticipated to be complete by Q3 2023.

Areas of success the team identified in their assessment of the implementation plan include:

- LOB goals are consistent with the implementation plan
- Staff development exceeds the aspiration of the implementation plan
- Hiring of a Racial Equity Manager and Planner
- The Racial Equity Library SharePoint site was created as an unplanned resource success
- Implementation of Results Based Accountability as a framework for performance metrics

Challenges the team identified in their assessment of the implementation plan include:

- Tracking and reporting on the various ways the LOBs are exceeding expectations and goals from the implementation plan
- Lack of shared language and analysis between MCC and Haz Waste staff (e.g., not all have attended Undoing Racism[®] training workshop)
- Unforeseen external challenges: Program re-org, COVID, global racial recalibration
- Capacity – reduction in Racial Equity Manager FTE and staff capacity to engage due to re-org transition

2022 Year-End Financial Report

Madelaine Yun gave a brief overview of the Haz Waste Program 2022 year-end financial report. The detailed report was provided with meeting materials.

UPDATES

Director's Report

Maythia Airhart presented the March Director's Report highlighting current areas of interest to MCC, including the look-ahead calendar for the next three months.

EXECUTIVE SESSION

General MCC meeting adjourned at 11:20 a.m. for an Executive Session.

Next Meeting: April 18, 2023, 10 a.m.-noon, teleconference